

# Communications, Energy and Paperworkers Union of Canada, Local 1-S



## Summary by Grievance Category

Monday, November 28, 2011

Submitted by: Claudine Berner, Interim-Vice President CEP 1-S

12 Bypass - Entrance Job Vacancy (EJV)	3 Bypass - Vacancy
1 Contracting Out	0 Discipline (Demotion)
1 Discipline (Other)	14 Discipline (Suspension)
9 Discipline (Termination)	1 Discipline (Verbal Warning)
10 Discipline (Written Warning)	0 Discipline / Harassment & Bullying
0 Disclosure	0 Earned Days Off (EDO)
3 Employee Reviews (PFE)	0 Expressions of Interest (EOI)
2 Failure to accommodate	5 General Grievance (Miscellaneous)
0 General Grievance (Miscellaneous) - PFE	0 Health & Safety
0 Holidays	0 Hours of Work
0 Improper Movement of Staff	0 Job Security / Layoff
1 Leave of Absence	1 Management Performing In Scope Work
0 Maternity Leave	0 Overtime
0 Performing Duties of a Higher Classification	0 Postings (Miscellaneous)
0 Pressing Emergency	1 Recognition and Scope
0 Seniority	0 Shift Schedules
0 Sick Leave - Casual	3 Sick Leave - Extended
1 Surplus	0 Temporary Upgrade
0 Training	1 Transfer / Involuntary / Reclassification
0 Travel Expenses	0 Union Representation
0 Vacations	1 Wage Administration / Incentives / Increments / In-Charge

**70 Total (Active and Inactive) Grievances on File at the CEP Local 1-S Office**

**Down 2 From October**