

## Communications Energy and Paperworkers Union of Canada, Local 1-S



### Summary by Grievance Category

As of May 31, 2010

Submitted by: Amanda Freistadt, Vice President CEP 1-S

### 62 Total (Active and Inactive) Grievances on File at the CEP Local 1-S Office.

|    |  |   |   |
|----|--|---|---|
| 1  | Failure to accommodate                 |   | Leave of Absence  |
|    |  | 2 | Management Performing In scope Work                       |
| 12 | Bypass - Entrance Job Vacancy (EJV)    |   |   |
|    | Bypass - Vacancy                       |   | Maternity Leave   |
| 1  | Contracting Out                        |   | Overtime  |
| 3  | Discipline (Verbal Warning)            |   | Performing Duties of a Higher Classification              |
| 6  | Discipline (Written Warning)           |   | Postings (Miscellaneous)                                  |
| 2  | Discipline (Other)                     |   | Pressing Emergency  |
| 11 | Discipline (Suspension)                | 1 | Recognition and Scope                                     |
|    | Discipline (Demotion)                  |   | Seniority   |
| 8  | Discipline (Termination)               | 1 | Shift Schedules   |
|    | Discrimination / Harassment & Bullying |   | Sick Leave - Casual                                       |
|    | Earned Days Off (E.D.O.)               | 3 | Sick Leave - Extended                                     |
| 2  | Employee Reviews (PFE)                 | 1 | Surplus   |
|    | Expressions of Interest (EOI)          |   | Temporary Upgrade   |
| 1  | General Grievance (Miscellaneous)      |   | Training  |
|    | Health & Safety                        | 1 | Transfer / Involuntary / Reclassification                 |
|    | Holidays                               |   | Travel Expenses   |
|    | Hours of Work                          | 2 | Union Representation                                      |
| 2  | Improper Movement of Staff             |   | Vacations   |
|    | Job Security / Layoff                  | 2 | Wage Administration / Incentives / Increments / In-Charge |