

## Communications Energy and Paperworkers Union of Canada, Local 1-S



### Summary by Grievance Category

As of March 29, 2010

Submitted by: Amanda Freistadt, Vice President CEP 1-S

#### 64 Total (Active and Inactive) Grievances on File at the CEP Local 1-S Office.

1	Failure to accommodate	Job Security / Layoff
13	Bypass - Entrance Job Vacancy (EJV)	Leave of Absence
	Bypass - Vacancy	2 Management Performing In scope Work
1	Contracting Out	Maternity Leave
3	Discipline (Verbal Warning)	Overtime
7	Discipline (Written Warning)	Performing Duties of a Higher Classification
3	Discipline (Other)	Postings (Miscellaneous)
10	Discipline (Suspension)	Pressing Emergency
	Discipline (Demotion)	1 Recognition and Scope
8	Discipline (Termination)	Seniority
	Discrimination / Harassment & Bullying	1 Shift Schedules
	Earned Days Off (E.D.O.)	Sick Leave - Casual
3	Employee Reviews (PFE)	3 Sick Leave - Extended
	Expressions of Interest (EOI)	1 Surplus
	General Grievance (Miscellaneous)	Temporary Upgrade
	Health & Safety	Training
	Holidays	1 Transfer / Involuntary / Reclassification
	Hours of Work	Travel Expenses
2	Improper Movement of Staff	2 Union Representation
	Job Security / Layoff	Vacations
	Leave of Absence	Wage Administration / Incentives /
		2 Increments / In-Charge