

# Communications Energy and Paperworkers Union of Canada, Local 1-S



## Summary by Grievance Category

October 26, 2009

Submitted by: Amanda Freistadt, Vice President CEP 1-S

### 50 Total (Active and Inactive) Grievances on File at the CEP Local 1-S Office.

11	Bypass - Entrance Job Vacancy (EJV)	2	Management Performing In scope Work
1	Bypass - Vacancy		Maternity Leave
1	Contracting Out	1	Overtime
3	Discipline (Verbal Warning)	2	Performing Duties of a Higher Classification
6	Discipline (Written Warning)		Postings (Miscellaneous)
2	Discipline (Other)		Pressing Emergency
2	Discipline (Suspension)	1	Recognition and Scope
	Discipline (Demotion)		Seniority
4	Discipline (Termination)		Shift Schedule
	Discrimination / Harassment & Bullying		Sick Leave - Casual
	Earned Days Off (E.D.O.)		Sick Leave - Extended
4	Employee Reviews (PFE)	1	Surplus
	Expressions of Interest (EOI)		Temporary Upgrade
3	General Grievance (Miscellaneous)	1	Training
	Health & Safety	1	Transfer / Involuntary / Reclassification
	Holidays		Travel Expenses
	Hours of Work	2	Union Representation
	Job Security / Layoff	1	Vacations
	Leave of Absence	1	Wage Administration / Incentives / Increments / In-Charge