


GRIEVANCES ON FILE AS OF: May 22nd, 2009	 GRIEVANCE CATEGORY
11	<i>Bypass - Entrance Job Vacancy (EJV)</i>
2	<i>Bypass - Vacancy</i>
1	<i>Contracting Out</i>
2	<i>Discipline (Verbal Warning)</i>
3	<i>Discipline (Written Warning)</i>
	<i>Discipline (Suspension)</i>
	<i>Discipline (Demotion)</i>
1	<i>Discipline (Termination)</i>
1	<i>Discrimination / Harassment & Bullying</i>
	<i>Earned Days Off (E.D.O.)</i>
4	<i>Employee Reviews (PFE)</i>
	<i>Expressions of Interest (EOI)</i>
3	<i>General Grievance (Miscellaneous)</i>
	<i>Health & Safety</i>
	<i>Holidays</i>
	<i>Hours of Work</i>
	<i>Job Security / Layoff</i>
	<i>Leave of Absence</i>
2	<i>Management performing Inscope Work</i>
	<i>Maternity Leave</i>
1	<i>Overtime</i>
2	<i>Performing Duties of a Higher Classification</i>
	<i>Postings (Miscellaneous)</i>
	<i>Pressing Emergency</i>
	<i>Recognition and Scope</i>
	<i>Seniority</i>
	<i>Shift Schedule</i>
	<i>Sick Leave - Casual</i>
	<i>Sick Leave - Extended</i>
1	<i>Surplus</i>
	<i>Temporary Upgrade</i>
1	<i>Training</i>
1	<i>Transfer / Involuntary / Reclassification</i>
	<i>Travel Expenses</i>
	<i>Union Representation</i>
2	<i>Vacations</i>
1	<i>Wage Administration / Incentives / Increments / In-Charge</i>

**Submitted by: Claudine Berner (CEP Local 1-S)*