


<b>GRIEVANCES ON FILE AS OF: MAR 31, 2008</b>		<b>GRIEVANCE CATEGORY</b>
4	<i>Bypass - Entrance Job Vacancy (EJV)</i>	
2	<i>Bypass - Vacancy</i>	
2	<i>Contracting Out</i>	
2	<i>Discipline (Verbal Warning)</i>	
4	<i>Discipline (Written Warning)</i>	
3	<i>Discipline (Suspension)</i>	
	<i>Discipline (Demotion)</i>	
3	<i>Discipline (Termination)</i>	
	<i>Discrimination / Harassment</i>	
	<i>Earned Days Off (E.D.O.)</i>	
3	<i>Employee Reviews (PFE)</i>	
	<i>Expressions of Interest (EOI)</i>	
3	<i>General Grievance (Miscellaneous)</i>	
	<i>Health &amp; Safety</i>	
	<i>Holidays</i>	
	<i>Hours of Work</i>	
	<i>Job Security / Layoff</i>	
	<i>Leave of Absence</i>	
2	<i>Management performing Inscope Work</i>	
	<i>Maternity Leave</i>	
5	<i>Overtime</i>	
	<i>Performing Duties of a Higher Classification</i>	
	<i>Postings (Miscellaneous)</i>	
	<i>Pressing Emergency</i>	
	<i>Recognition and Scope</i>	
	<i>Seniority</i>	
	<i>Shift Schedule</i>	
2	<i>Sick Leave - Casual</i>	
	<i>Sick Leave - Extended</i>	
1	<i>Surplus</i>	
	<i>Temporary Upgrade</i>	
	<i>Training</i>	
	<i>Transfer / Involuntary / Reclassification</i>	
1	<i>Travel Expenses</i>	
	<i>Union Representation</i>	
2	<i>Vacations</i>	
1	<i>Wage Administration / Incentives / Increments / In-Charge</i>	

*\*Submitted by: Gord Kuhn (Vice President – CEP Local 1-S)*