


| <b>GRIEVANCES<br/>ON FILE<br/>AS OF:<br/>JUNE 23, 2008</b> |  | <b>GRIEVANCE CATEGORY</b> |
|--|---|---------------------------|
| 5  | <i>Bypass - Entrance Job Vacancy (EJV)</i>  |                           |
| 1  | <i>Bypass - Vacancy</i>   |                           |
|  | <i>Contracting Out</i>  |                           |
| 2  | <i>Discipline (Verbal Warning)</i>  |                           |
| 1  | <i>Discipline (Written Warning)</i>   |                           |
| 3  | <i>Discipline (Suspension)</i>  |                           |
|  | <i>Discipline (Demotion)</i>  |                           |
| 2  | <i>Discipline (Termination)</i>   |                           |
|  | <i>Discrimination / Harassment</i>  |                           |
|  | <i>Earned Days Off (E.D.O.)</i>   |                           |
| 3  | <i>Employee Reviews (PFE)</i>   |                           |
|  | <i>Expressions of Interest (EOI)</i>  |                           |
| 4  | <i>General Grievance (Miscellaneous)</i>  |                           |
|  | <i>Health &amp; Safety</i>  |                           |
|  | <i>Holidays</i>   |                           |
|  | <i>Hours of Work</i>  |                           |
|  | <i>Job Security / Layoff</i>  |                           |
|  | <i>Leave of Absence</i>   |                           |
| 3  | <i>Management performing Inscope Work</i>   |                           |
|  | <i>Maternity Leave</i>  |                           |
| 3  | <i>Overtime</i>   |                           |
| 2  | <i>Performing Duties of a Higher Classification</i>                               |                           |
| 1  | <i>Postings (Miscellaneous)</i>   |                           |
|  | <i>Pressing Emergency</i>   |                           |
|  | <i>Recognition and Scope</i>  |                           |
|  | <i>Seniority</i>  |                           |
|  | <i>Shift Schedule</i>   |                           |
| 1  | <i>Sick Leave - Casual</i>  |                           |
|  | <i>Sick Leave - Extended</i>  |                           |
| 2  | <i>Surplus</i>  |                           |
|  | <i>Temporary Upgrade</i>  |                           |
| 2  | <i>Training</i>   |                           |
|  | <i>Transfer / Involuntary / Reclassification</i>                                  |                           |
| 1  | <i>Travel Expenses</i>  |                           |
|  | <i>Union Representation</i>   |                           |
| 1  | <i>Vacations</i>  |                           |
| 1  | <i>Wage Administration / Incentives / Increments / In-Charge</i>                  |                           |

*\*Submitted by: Gord Kuhn (Vice President – CEP Local 1-S)*