

Local 1-S General Membership Meeting

Monday, April 27, 2009

7:30 pm

**Election for SaskCouncil Bargaining
Committee Nominees**

(2 At-Large Reps - Male or Female, 1 Gender Balance Rep – Female)

CEP 1-S Hall, 3525 Pasqua Street, Regina



Communications, Energy and Paperworkers Union of Canada Local 1-S

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To All CEP Local 1-S Stewards: (Please post and forward to your members)

April 8, 2009

Over the next several months, preparations will be well under way for the next round of contract negotiations with SaskTel which will begin early in 2010.

Contract Proposal Forms

Local 1-S Contract Proposal Forms are included in the April 2009 mail-out and must be posted on union bulletin boards. Contract Proposal Forms are also available on the Local 1-S website www.ceplocal1s.ca

All Completed Contract Proposal Forms must be returned to the Local 1-S office (3525 Pasqua St. Regina, Sk.) prior to Friday July 17, 2009 at 4:30 p.m.

Local 1-S & Provincial Contract Proposal Screening Caucus

All Contract Proposals returned by the deadline will be reviewed, debated and voted on at the **Local 1-S Contract Proposal Screening Caucus which is scheduled from Aug 31 to Sept 4, 2009.**

All Contract Proposals which are "voted on" and "accepted" at the Local 1-S Contract Proposal Screening Caucus will be forwarded to the **SaskCouncil Provincial Contract Proposal Screening Caucus which is scheduled from October 5 to 9, 2009.**

Representatives from each of the three SaskCouncil locals (1-S, 2-S and 3) that attend the Provincial Contract Proposal Screening Caucus, will review and debate the contract proposals forwarded from each of the three locals and all the proposals that are voted on and accepted, will form our final Bargaining Package, which will be presented to SaskTel prior to the start of the next round of Contract Negotiations.

Local 1-S Nominees to the SaskCouncil Bargaining Committee

Over the next few months, each of the three SaskCouncil locals will be electing their nominees to the SaskCouncil Bargaining Committee, which is comprised of 2 "at-large" reps (can be either male or female) and 1 "gender balance" rep (which must be the opposite gender of the local president).

The 2 (at-large) and 1 (gender balance) representative from each of the three SaskCouncil Locals, will attend their respective local's contract proposal screening caucus and the provincial contract proposal screening caucus, where an election will be held to pick the final 3 to sit on the new bargaining committee. The presidents of each of the three locals and the CEP National Representative will complete the new Bargaining Committee which will total 7 individuals.

At the April 27, 2009 General Membership Meeting of Local 1-S, an election will be held to select our **SaskCouncil Bargaining Committee Nominees** which will be comprised of **2 "at-large" representatives, (male or female) and 1 "gender balance" representative, (which in our case, must be female).**

Any interested Local 1-S member working at SaskTel may put their name forward as one of our nominees on the SaskCouncil Bargaining Committee. Interested members must be nominated at the April 27, 2009 General Membership Meeting, which will begin at 7:30 p.m. (3525 Pasqua St.)

This is a very important meeting of Local 1-S, and in order to achieve quorum and conduct an election for our SaskCouncil Bargaining Rep nominees, member attendance is vital. I would encourage all Local 1-S members to take the time and attend the April 27 General Membership Meeting.

In Solidarity,
Gord Kuhn
President, Local 1-S



Local 1-S Bulletin

SaskCouncil Scholarships

SaskCouncil will be awarding **two** \$1,000.00 scholarships in 2009. These scholarships are tenable for the first year of Post Secondary Education in any faculty or any accredited college or university, nursing or technical school offering credit courses in Canada.

The Scholarship application must be filled out completely in order to be considered. In addition, the following criteria must be met:

1. A scholarship shall be held by only a student who is registered in a full-time course.
2. Persons eligible - Students whose parent or guardian is a SaskCouncil member. (*A member of CEP Local 1-S, CEP Local 2-S or CEP Local 3*).
3. Applicants must have full Grade XII standing on or before the application deadline.
4. The successful applicant shall supply an official transcript of Grade XII standing.
5. A letter of endorsement from an official of the last school attended must accompany this application.
6. Applications must be completed and in the hands of a CEP Local office not later than August 1, 2009.

Application forms can be obtained from:

<http://www.cepsaskcouncil.ca/scholarship.pdf>

Mail the completed application to:

CEP Local 1-S
3525 Pasqua Street
Regina, Saskatchewan
S4S 7G9

Please remember the deadline to get applications in with transcripts and letters of endorsement is August 1, 2009.



DAVE COLES

President / président

March 27, 2009

To all CEP Locals

Celebrate Earth Day on April 22!

In 1970, the United Nations designated April 22 as Earth Day in order to raise the public's awareness of environmental issues. Nearly forty years later, our understanding of broad environmental questions has improved greatly. The challenge we are facing now is to find and implement appropriate solutions.

These solutions cannot be sustainable without taking into account the needs of workers and communities. We need to strike a balance between protecting jobs and protecting the environment. At the same time, pollutants and environmental degradation are often felt first and most directly in our workplaces and are a risk to worker's health and safety. This is the message CEP delivers to the various levels of governments on the environmental issues affecting our members.

Earth Day is an ideal opportunity to think about these matters but also to act. The actions of each one of us can have a significant impact to lighten our footprint on this planet. Take this opportunity to organize new projects in your local or in your workplace. Here are a few ideas:

- Organize a car pool system to go to work;
- Recycle plastic, glass, paper, aluminium and other recycled products. Compost if you can;
- Replace cardboard and styrofoam glasses with washable cups and glasses in your workplace kitchen or cafeteria;
- Establish an environmental committee within the local;
- Invite an activist to talk about environmental issues facing your community at your next membership meeting.

Participate as well in Earth Day activities organized in your community.

Happy Earth Day!

Dave Coles

President

DG/vdg – cope 343

cc. CEP Executive Board members
National Representatives



COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA
SYNDICAT CANADIEN DES COMMUNICATIONS, DE L'ÉNERGIE ET DU PAPIER

March 27, 2009

To all CEP Local Unions

Re: April 28 – Day of Mourning

Greetings,

April 28 will mark the 26th annual commemoration of worker health and safety on April 28 – the Day of Mourning. This annual commemoration was initiated by the Canadian labour movement in 1983 and was given formal recognition by the Canadian federal government in 1992. It is now recognized by the global trade union movement and by unions in 80 countries.

In 2007 there were 1,055 workplace deaths in Canada – a significant increase from the year before. There were in addition 972,407 workplace related injuries and illnesses. These statistics are staggering and utterly unacceptable – but they do not begin to tell the story of the family tragedies that stand behind the numbers.

CEP across Canada will be a proud participant in the Day of Mourning 2009. I recommend that your Local Union consider the following:

1. Publish the attached leaflets/posters on your workplace bulletin boards, on your local union web sites and in your newsletters. You will find a downloadable PDF version of these leaflets/posters at www.cep.ca.
2. Contact the provincial federation of labour or labour council in your region or community to get the details of the Day of Mourning commemoration on April 28 and ensure that your Local Union is represented to the best of your ability.
3. Use this annual event to educate your members and make a renewed commitment to health and safety in our workplaces. Give recognition to the volunteer union members who serve on health and safety committees. Wear armbands and hang ribbons in your workplace.

If you need assistance to participate in the Day of Mourning, please contact your National Representative.

For worker health and safety,

In solidarity,

Dave Coles
President
FW/sm – cope.343

cc: CEP National Executive Board
National Representatives



Pensions that ~~pay~~ piss off

To all CEP Locals

March 25, 2009

Greetings:

The Department of Finance is now consulting Canadians on proposed changes to the workplace pension legislation at the federal level. Ted Menzies, Parliamentary Secretary to the Minister of Finance, has already held consultations in eastern regions in mid-March. They will continue in the West in mid-April.

These consultations arrive at a very critical time. We are in an unprecedented financial crisis caused in great part by the greed and the incompetence of big business. However, they will not have to deal with the consequences. Companies are proceeding to major layoffs when they are not simply going bankrupt. Thousands of workers lose their jobs and too many of them will see a large part of their retirement income disappear. Our members are worried and furious. Many of them will be retiring in the near future. They have worked hard all their life to be told that now, they cannot get the retirement benefits they are entitled to.

The proposed reforms are not only insufficient to face the current economic crisis, but some of them will actually make the situation worse. We need to tell the Conservative government, loud and clear, that it must protect workers' pension plans. The labour movement demands:

- 1) a federal system of pension insurance
- 2) changes to federal bankruptcy laws that put workers' interest first
- 3) an increase of Canada Pension Plan benefits from 25% to 50% of the average industrial income and of 15% for the Old Age Security public program.

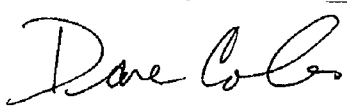
The banks and big corporations have received billions of dollars in aid, but there is still nothing to protect the pension plans of workers who have toiled all their lives. This is patently unfair.

We need your help. Ask your members to:

- 1) participate in these consultations
- 2) visit the CEP website and join CEP's online campaign by sending an e-mail to Mr. Menzies

It is important for the Conservative government to receive a clear message from the greatest possible number of workers and retirees. You will find all needed information on our webpage at www.cep.ca under the Pension heading.

In solidarity,



Dave Coles
President
DG/nb

cc. CEP Executive Board Members
National Representatives